



**बामर लॉरी एण्ड कं. लिमिटेड**  
(भारत सरकार का एक उद्यम)  
**Balmer Lawrie & Co. Ltd.**  
(A Government of India Enterprise)

21, नेताजी सुभाष रोड, कोलकाता-700 001 (भारत)  
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CIN : L15492WB1924GOI004835

Date: 28<sup>th</sup> September, 2022

Ref: SECY/SE/AGM/2022

The Secretary,  
National Stock Exchange of India Ltd.  
Exchange Plaza, C-1, Block-G  
Bandra Kurla Complex  
Bandra (E),  
Mumbai – 400 051

The Secretary,  
BSE Ltd.  
Phiroze Jeejeebhoy Towers  
Dalal Street  
Mumbai- 400001

Scrip Code: **523319**

Company Code: **BALMLAWRIE**

Dear Sir(s)/Madam(s),

**Sub.: Disclosure under Regulation 30 of Securities and Exchange Board of India (“SEBI”) (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”)- Appointment of Dr. Vandana Minda Heda, (DIN: 09402294) as Non-Executive Independent Director of the Company at the 105<sup>th</sup> Annual General Meeting and fixation of terms of appointment**

This is with reference to our earlier intimation dated 26<sup>th</sup> November, 2021, wherein, the Company had intimated the Stock Exchanges regarding the appointment of Dr. Vandana Minda Heda, (DIN: 09402294) as an Additional, Non- Executive Director with the designation of Independent Director with effect from 26<sup>th</sup> November, 2021 by the Board of Directors of the Company.

In furtherance to the same and compliance of Regulation 30 of the Listing Regulations read with Para A of Part A of Schedule III thereof, this is to further inform that the Members at the 105<sup>th</sup> Annual General Meeting of the Company held on Tuesday, 27<sup>th</sup> September, 2022 at 12:00 Noon IST through Two-way Video Conferencing/Other Audio-Visual Means, have approved the appointment of Dr. Vandana Minda Heda, (DIN: 09402294) as a Non-Executive Independent Director for a period of three years with effect from the date of notification of her appointment i.e. from 8<sup>th</sup> November, 2021 or until further orders from the Ministry of Petroleum & Natural Gas, Government of India (Administrative Ministry) on such other terms and conditions as contained in letter No. CA-31033/2/2021-PNG (39069) dated 8<sup>th</sup> November, 2021 received from the Administrative Ministry and her appointment letter dated 1<sup>st</sup> December, 2021.

Further, the brief profile of Dr. Vandana Minda Heda, (DIN: 09402294) and other details are attached as **Annexure- A**.

Kindly acknowledge receipt of the same.

Thanking You,

Yours faithfully,  
For **Balmer Lawrie & Co. Ltd.**

**Kaustav Sen**  
**Compliance Officer**

Enclosed: as above



## **Annexure A**

The brief profile of Dr. Vandana Minda Heda, (DIN: 09402294) and other details are as hereunder:

Dr. Vandana Minda Heda is a B.E (elect), MBA in finance and marketing (Gold Medallist) and after that she has completed her PhD (Thesis: A study of the Awareness, Prospects and challenges of Microfinance in Urban area of Kamrup (Metropolitan) district of Assam). One highlight of her academic path was that her Summer Project titled “Valuation of equity shares in Indian Capital Market...An Analytical study” was awarded the seventh best project in Finance Module in “Prerana”. An international B-School Summer Project competition.

Her professional journey started by joining Standard Chartered Bank in 2001 working in various capacities including Head Cashier, to Teller Service Manager to Personal Financial Consultant and finally Manager Customer Relations. She excelled in every role and won accolades. After that she moved on to Kotak Mahindra Bank in 2006 as branch manager and continued for 7 years. She has been a very gripping and focussed Branch Manager whose contribution was well appreciated by the then country head. She had won many best Branch and best Branch Manager Awards. One important highlight of her career being cracking an underground world nexus for which she was well appreciated by her seniors.

Since then, she has been engaged with various motivational training for corporates and teaching in the MBA department of Gauhati University.

Dr.Vandana is a trained Bharatanatyam dancer and loves to host interviews in her channel “Exploring The Gold Mine... A chat show”.

Further, as per the requirement of the Circular no. LIST/COMP/14/2018-19 dated 20<sup>th</sup> June, 2018 by BSE Limited and Circular no. NSE/CML/2018/24 dated 20<sup>th</sup> June, 2018 issued by National Stock Exchange of India Limited respectively on the subject of enforcement of SEBI Orders regarding appointment of Directors by listed companies we hereby affirm that Dr. Vandana Minda Heda, (DIN: 09402294) is not debarred from holding the office of director by virtue of any order of SEBI or any other such authority.

Further, Dr. Vandana Minda Heda, (DIN: 09402294) does not have any inter-se relationship with the directors of the Company.